

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting/Workshop - 6:00 p.m. – August 25, 2014**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**Present:** Mrs. Mordecai, Mrs. Lab, Mrs. Casalino, Mr. Charles, Mr. Robertson

**Absent:** Mrs. Casalino (present by phone during goal setting portion of meeting)

**II. NOTICE OF MEETING:** Please take notice that adequate notice of this meeting has been provided in the following manner:

A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on August 19, 2014.

B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.

C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF (N/A)**

**IV. SUPERINTENDENT/ BOARD REPORTS**

**V. SYNOPSIS OF GOAL SETTING**

- Mr. Charles discussed considerations for goal setting
- Board discussed District's strengths as well as challenges/areas to focus upon
- Board created a list of the following goals:
  - Improve Student Achievement
  - Effective Implementation of PARCC
  - Effectively Explore Over Crowding in Elementary Schools
  - Successfully Implement Marzano Evaluations
- Board moved to develop the following Board Goals and to adopt these goals at a future meeting:
  - Improve Community Outreach
  - Continue to Focus on Fiscal Responsibilities
  - Focus on Board Governance

**VI. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS (N/A)**

**VII. READING OF THE FOLLOWING BOARD POLICIES: (N/A)**

**VIII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

## A. PERSONNEL

### 1. Resignations

- a. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s):

Name	Location	Position	Reason	Effective Date
Laura Amendola	Pleasantdale	Instructional Assistant	Resignation	8/22/2014
Lynn Monaco	Pleasantdale	Instructional Assistant	Retirement	8/22/2014
Deborah Schiraldi	Liberty	Instructional Assistant	Resignation	8/21/2014

### 2. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement/ New	Guide	Step	Salary	Effective Dates
Arthur Alloggiamento	WOHS	Interim Math Supervisor 6-12	Iannucci	N/A	N/A	\$500.00 per diem	8/25/2014-12/23/2014
Laura Amendola	Pleasantdale	Grade 1 (Leave Replacement)	LaRezza	BA	2	\$259.31 per diem	9/2/2014-11/26/2014
China-Magic Davis	Edison	Special Education	Berke	MA	2	\$55,380	9/1/2014-6/30/2015
Sophia Rivera	Edison	Special Education	D.D'Elia	BA	4	\$52,797	9/1/2014-6/30/2015
Conseuelo Ruiz	WOHS	Spanish (Leave Replacement)	Viqueira	MA	2	\$276.90 per diem	9/30/2014-6/19/2015
Sandra Ugbenin	WOHS	Special Education	New	MA	4	\$56,378	9/1/2014-6/30/2015

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement/ New	Guide	Step	Salary	Effective Dates
Eliana Diaz	Edison	Instructional Assistant	Infante	BA	2	\$28,293	9/2/2014-6/19/2015
Gina Moretti	Roosevelt	1:1 Instructional Assistant	Siegel	BA	4	\$28,936	9/2/2014-6/19/2015
Kevin Munroe	Edison	Instructional Assistant	Alfano	MA	3	\$30,692	9/2/2014-6/19/2015

**3. Transfers**

- a. Superintendent recommends approval to the Board of Education for the following transfers of certificated staff:**

Name	From	Position	To	Position	Effective Dates
Michelle Frazee	Redwood	Basic Skills	St. Cloud	Basic Skills	9/1/2014
Ralph Salvatore	St Cloud	Basic Skills	Gregory	Basic Skills	9/1/2014
Maria Stanziale	Washington	Basic Skills full time	Pleasantdale	Basic Skills.5	9/1/2014

- b. Superintendent recommends approval to the Board of Education for the following transfers of non-certificated staff:**

Name	From	Position	To	Position	Effective Dates
Samantha Zarro	Mt Pleasant	Instructional Assistant	St. Cloud	Instructional Assistant	9/2/2014

**Personnel - Items 1 through 3**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 4-0 (RC)

**B. CURRICULUM AND INSTRUCTION**

- 1. Recommendation to approve waiver application for TEACHNJ Act 6A:10-2.4 for tenure teacher observation from 3 observations to 2 observations for SY 2014-2015.**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 4-0 (RC)

**C. FINANCE (N/A)**

**D. REPORTS (N/A)**

**IX. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

- X. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on September 22, 2014 at West Orange High School.**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 4-0 (VV)

XI. PETITIONS AND HEARINGS OF CITIZENS (N/A)

XII. ADJOURNMENT at 8:34 p.m.

MOTION: Mr. Robertson

SECOND: Mrs. Lab

VOTE: 4-0 (VV)